

About Bentek

Founded in 1985, Bentek is a leading EMS provider of high-complexity, low-volume assemblies to capital equipment manufacturers as well as emerging high-tech industrial companies in the semi-conductor, flat panel, defense, solar, and RFID sectors. Headquartered in San Jose, California, Bentek services include product design, engineering services, cable and harness assembly, box build, large scale and complex system integration and test. Bentek has recently developed an in-house family of solar combiner products serving the needs of utility scale and large commercial solar installations.

Job Title: Final Test Technician
Title of Immediate Supervisor: Final Test Lead or Quality Manager

Position Description:

Level 1:

Performs the set-up, calibration, testing and troubleshooting of circuits, components, instruments and mechanical assemblies; Tests and troubleshoots assemblies and/or final systems; May complete rework on assemblies and/or systems as a result of testing; May assist in the selection and set-up of specialized test equipment. Proactively redlines drawings, schematics, and documents that appear to be in error and submits recommended changes to supervisor. AA Degree in Electronics or equivalent.

Level 2:

Level 1 skills plus

Determines and may develop test specifications, methods and procedures from blueprints, drawings and diagrams; As a skilled specialist, completes tasks in resourceful and effective ways. Work on assignments requiring considerable judgment and initiative. Understands implications of work and makes recommendations for solutions. Determines methods and procedure on new assignments. Listens and gets clarification. MS Office Intermediate skill set.

Level 3 (Lead):

Level 2 skills plus

Successfully leading a small team of Final Test Technicians. Ensure on time delivery and quality goals are met by smoothly managing product flow through Final Test. Ability to coordinate other day-to-day activities including helping the team troubleshoot problems, resolve process problems with other departments, and matching the technician's skill set with testing needs. Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in meetings. Ability to write reports, business correspondence, and procedure manuals. Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Prepare technical reports summarizing findings and recommending solutions to technical problems. MS Office Intermediate skill set.

This job description has been designed to indicate the core nature and level of work performed by employees within this classification. It is not design to contain or to be interpreted as complete list of all duties, responsibilities, and qualification required of employee assigned to this job family, as some of these may vary from time to accommodate business needs.